Can I hire international students?
Yes! All F-1 and J-1 students can be legally authorized to work in the United States through a process called Curricular Practical Training (CPT), Optional Practical Training (OPT), or Academic Training (AT). Students do not require a green card or company sponsorship.

Are there fees or extra work to hiring international students?
No. All fees are paid by the student and all of the paperwork and immigration regulations are taken care of by the Cranwell International Center so that employers can hire an international student the same way they would with any other employee.

Can I hire an international student for a semester or summer internship?
Yes! Whether it is paid or unpaid, all F-1 and J-1 students can be legally authorized to work in the United States.

Can I hire a student for long-term employment?
F-1 international students may be eligible for employment for up to 3 years if in a STEM related program, after which they require a different visa type in order to continue employment.

Why hire international students?
Virginia Tech’s international student population represents more than 115 countries. International students are equipped with global experiences and cross-cultural communication skills that are crucial in today’s global economy.